SUMMARY

Background: Group interventions can have negative effects for patients with anxiety disorders. Stimuli which provoke side effects may be the group setting, the content, or the interaction between the participants in the group. This study is the first to report negative effects from a cognitive behavioral group intervention, in comparison with an unspecific, recreational group for anxiety patients.

Subjects and methods: 107 patients with work-related anxiety disorders were randomized to either a cognitive behavioral group therapy (work-coping group WG) or an unspecific group encounter aimed at increasing recreational activities (recreational group RG). Patients completed the Unwanted Events in Group Therapy Scale (UE-G scale).

Results: In the work-coping group, 41.9% of the patients reported at least one relevant side effect, as compared to 28.9% in the recreational group. These included an increase in the perception of anxiety and work-problems, feelings of exposure to criticism and the development of negative views on group therapy as such.

Conclusions: This is the first randomized, controlled, therapy study in anxiety patients to systematically investigate side effects. Work-coping group interventions have, despite their useful main effects, specific negative effects, when compared with group encounters. Group psychotherapists or group moderators should be aware of the potential side effects in anxiety patients.

Key words: side effects - cognitive behavioural therapy - exposure therapy – anxiety - recreational therapy

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INTRODUCTION

It has long been known that psychotherapy interventions can cause negative effects (Barlow 2005, Bergin et al. 1963, Lambert & Ogles 2004, Linden & Strass 2013, Berk & Parker 2009, Dimijian & Hollon 2010). Work-directed interventions may also cause unintended effects (Noordik et al. 2013, van Vilstern et al. 2015). The side effects of psychotherapeutic interventions are defined as adverse treatment reactions (ATR) due to correct (!) treatment (Linden 2013). Adverse treatment reactions must be distinguished from non-response, from other unwanted events that occur in parallel but independently of treatment, or from the consequences of malpractice.

Side effects must be expected in group psychotherapeutic interventions particularly. In addition to the basic psychotherapeutic intervention, there are also group dynamics and interactions between group participants (Sipos & Schweiger 2003). Other patients in the group may or may not give helpful or misleading advice. By observing others, patients may learn how bad their own work-problem or illness is and how little can be done. Group participants may breach confidentiality, fight or pick on each other. The room, the number of people or the setting, may cause claustrophobia or other anxiety reactions. In summary, the group setting, the other patients, the therapist, and the therapeutic interventions are all capable of causing burdens to the patient (Roback 2000, Burlingame et al. 2004, Strauß & Mattke 2012). Yalom et al (1971) found that 18.7% of patients in encounter groups dropped out, and that 9.4% of those who completed, reported enduring significant negative outcomes caused by the group therapy. A high-risk leadership style was identified, which is characterized by high stimulus input, aggression, charisma, intrusiveness, and an individual instead of a group, focus (Yalom et al. 1971). In a study by Smokowski et al. (1999), 40% of the 83 participants of social work groups reported negative experiences such as perceiving the leader as a perpetrator, having intense emotional reactions or being discouraged from pursuing further help. Qualitative research has identified critical incidents in group interventions like failure to attend or arriving late, feeling discounted or misunderstood, lack of self-disclosure, member disconnection, member attack, or other unwanted activities (Doxsee & Kivlighan 1994). Therapy drop-outs result, according to Kordy & Senf (1992), from isolation in the group, large group size, joining an existing, closed group as a new participant, low motivation and chronic somatic symptoms.

Based on such empirical research, Burlingame et al. (2004) developed a model to help identify the negative effects of group interventions. First, there is the type of intervention, such as educational groups, experiential therapy, exposure treatment, or cognitive interventions, which may have different effects (Linden & Hautzinger...
There are some methodological problems in assessing side effects (Linden 2013, Strauß & Mattke 2012). It is not always clear whether the treatment effects are negative or positive, e.g. quitting the workplace. It is also difficult to differentiate between negative treatment effects, the negative course of an illness, or the consequences of other factors such as problems at home. It is even more difficult to determine whether these are negative treatment effects, or negative effects of false treatment.

To control for such unspecific, negative effects, controlled clinical trials are necessary. We carried out a randomized, controlled study with work-anxiety patients on the effects of cognitive behavioral group therapy (work-coping group), in comparison with an unspecific recreational patients’ meeting. In addition to work-related, positive, main outcomes (Muschalla et al. 2014, 2016), this also included a targeted assessment of treatment-related burdens, which allows the study of negative effects from the specific work-coping intervention, while controlling for unspecific complaints.

SUBJECTS AND METHODS

Setting and participants

The study was performed in a German rehabilitation hospital in which people with chronic illness and work-problems are treated with the aim of vocational reintegration. Patients were treated with a variety of medical and rehabilitation interventions according to their individual needs. This did not include any specific psychotherapeutic sessions or groups. As for some patients, the return to work is hindered by work-anxiety (Linden & Muschalla 2007), the primary goal of the present study was to assess work-related anxieties, provide a structured, cognitive behavioral, group therapy (work-coping group) and test its effects, in comparison with an unspecific recreational group meeting (Muschalla et al. 2014, 2016). This also allowed treatment specific side effects to be studied.

After admission to the hospital, the patients were seen by a state-licensed psychotherapist (BM) and asked to fill in a screening form about work-related anxieties (Muschalla et al. 2014, 2016). Patients who reported increased work-anxiety for at least two of the nine work-anxiety items, were then assessed using the structured Work Anxiety Interview (Linden & Muschalla 2007). 347 patients fulfilled the inclusion criteria for the work-anxiety therapy study. A sub-sample of 111 patients was randomly selected and asked to participate in an additional interview about side effects from the group intervention; 107 agreed to participate. 52% (WG 52%, RG 51%) were female, their average age was 50.2 years (WG 48.9; RG 51.8), 81.9% were currently employed (WG 80.0%; RG 84.0%).

Patients gave their written, informed consent and the study was approved by the ethics committee of the University of Potsdam and the Internal Review Board of the Federal German Pension Fund.

Intervention and control group

For organizational reasons, a cluster randomization was carried out: For the first three months all patients were offered one type of intervention and in the next three months, the other type. Both groups were slow-open and had on average, 5-8 patients, the group meetings lasted 90 minutes and were manual-guided (Muschalla et al. 2014, 2016). In each session, new patients joined and others finished their hospital stay and left the group. The therapist was a psychiatrist with a special training in the treatment manual, who did all the group sessions in both treatment conditions, so that there was no difference in regard to the therapist. The therapy was regularly supervised by a state-licensed behavioral therapist (B.M.), with special knowledge of the treatment of patients with work-related anxiety.

The work-coping group (WG) was a cognitive behavioral therapy using established anxiety treatment approaches such as exposure, training in symptom tolerance, problem solving and cognitive reframing. Patients were guided to confront themselves with work-related problems.

In the recreational group (RG), the topics work and anxiety were explicitly not mentioned. The focus was on well-being, recreation, and leisure time. The patients were encouraged to play games and engage in pleasant, leisure activities, like painting, telling jokes, watching comedy films, or cooking.

Inpatient treatment lasted about three weeks. There were two group sessions per week, which gave an average of $M=4.2$ ($SD=2.4$) sessions per patient (WG $M=4.2$ ($SD=2.6$), RG $M=4.3$ $SD=2.2$). These are the conditions of routine care in rehabilitation. The results of this study therefore allow conclusions to be drawn about the side effects of a short-term, cognitive behavioral group therapy in work-anxiety inpatients. As both groups were lead by the same therapist, had the same size and setting, the same duration, and the same type of patients, the only difference was the focus on work-related problems.

Assessment of side effects

The assessment of negative treatment effects was performed by a trained study psychologist (B.F.), who met with each patient individually. The patients had participated in $M=2.75$ ($SD=1.11$) therapy sessions when the interview took place (AG $M=2.82$ ($SD=1.26$), RG $M=2.64$ ($SD=0.86$).
Figure 1. Relative differences in severe side effects in a work-coping group (n = 62 anxiety patients) as compared to recreational group (n = 45 anxiety patients). Percentages before the item content mean percentages of work-coping group patients who suffered markedly side effects (e.g. 19% how complicated = 19% of the work-coping group said that they felt “how complicated” the group issues are). The frequencies of side effects in the recreational group are reported elsewhere (Flöge et al. 2016).
Patients were first asked to fill in the *Unwanted Events in Group Therapy Scale* (UE-G scale) (Linden et al. 2015) which has 47 items (Figure 1). In order not to elicit global complaints, the patients were asked to think about specific elements of the group and say whether they felt burdened by the room and group size, content of the therapy sessions, participants, therapist, lessons learned or general experience. There is empirical evidence that the questions are well understood (Muschalla et al. 2014; Linden et al. 2015). Patients can answer each item using a five-step Likert scale: 0 = did not occur, 1 = did occur, but was hardly burdensome, 2 = did occur and was clearly burdensome, 3 = did occur and was very burdensome, 4 = did occur and was extremely burdensome.

**RESULTS**

In both groups, almost all the patients experienced at least one side effect (i.e. at least one item >0, WG 91.9% (n=62); RG 88.9% (n=45); $\chi^2=0.286(1), p=0.593$). When considering severe side effects (ratings 2-4), there were still 41.9% in the WG and 28.9% in the RG ($\chi^2=1.916(1), p=0.193$).

Figure 1 shows the percentages of severe side effects (ratings 2-4) for the WG and the comparison with the RG.

Considering the combined results from both groups, the most frequent overall complaints were that patients said “After the group therapy, I see more problems than before (19.3%)”, “I do not know how to get on (19.3%)”, “I now see how complicated everything is (19.0%)”, “Group therapy is not for me (17.7%)”, “I will not attend groups in the future (14.5%)”, “I do not trust the confidentiality in groups (14.5%)”, “If I were to follow the recommendations, it would lead to problems (14.5%)”, “I have learned that nothing can be done” (14.5%), “I see that I am dependent on therapy and cannot master my life without it (14.5%)”, “I felt forced to speak in the group (11.3%)”.

When comparing both groups, an increased rate of burdens could be seen in the work-coping group results: “After the group therapy, I now see how complicated everything is (15.0%)”, “If I were to follow the recommendations, it would lead to problems (13.4%)”, “I now feel worse than before (10.7%)”, “I see more problems than before (10.6%)”, “I have learned that nothing can be done” (10.0%), “I do not know how to get on (8.3%)”, “I do not trust the confidentiality in groups (7.5%)”, “I felt tense during the group session (7.4%)”, “I see that I am dependent on therapy and cannot master my life without (5.7%)”, “I felt under observation in the group session (5.3%)”, “I now see more problems than before” (5.3%), or less often, feelings of being marginalized or that one’s own work-problems have not been addressed. Work-coping therapy gives a feeling that work and health problems are complex and difficult to handle.

The data also show which group encounters burdens can be ameliorated by targeted treatment. The feelings of being cramped in the group (-6.6%), of being under pressure (5.7%), and of being obliged to speak (3.4%) are higher in unstructured group encounters. The same is true for feelings that the therapist is not in control of the encounter (-4.4%), or even being belittled by the therapist (4.4%), and that you have to be cautious in the group (-3.4%). Unstructured group encounters give a feeling of insecurity within the group.

**DISCUSSION**

This is to our knowledge, the first study which systematically investigates the side effects of group psychotherapy within a randomized, controlled, comparison of different group interventions in work-anxiety patients, i.e. a targeted cognitive behavioral work-coping group and an unspecific group encounter with playing games, which can be considered a psychotherapeutic placebo.

The first important finding is that almost all patients, i.e. about 90%, complain of some side effects. Even when only relevant burdens are considered (“did occur and was clearly burdensome” (rating 2), “did occur and was very burdensome” (rating 3), “did occur and was extremely burdensome” (rating 4), almost one out of three patients complained of at least one side effect.

This rate is higher than that reported in the earlier literature, which ranges from 3-15% (Mohr 1995, Lambert & Ogles 2004). Some studies focus on specific negative effects like deterioration, but do not consider a broader spectrum of side effects (Bystedt et al. 2014). Furthermore, it is clear that the rate of side effects is very dependent on the definition, classification and methodology used (Linden 2013). Rates are bound to be higher in structured assessments which actively ask patients for side effects, compared to spontaneously reported complaints. In the present study, we used the *Unwanted Events in Group Therapy Scale* (Linden et al. 2015) which cues the assessment of burdens by reminding patients of specific group factors like the room, the therapist's behavior, discussion content, other participants etc. This may stimulate memories and therefore result in higher reports than if the question were to be posed in more general terms. Our methodology has a good validity, as we have tested whether patients understand the questions properly in independent samples with qualitative interviews (Linden et al. 2015).

Nevertheless, the rate of side effects is of relevance for occupational medicine practice. Similarly to drug therapy, side effects from work-coping interventions are the rule rather than the exception. Side effects are frequent, unavoidable and not an expression of incorrect treatment, but an integral part of regular treatment. This is especially true for group interventions, which may produce even more side effects than single setting therapy (Roback 2000, Lambert & Ogles 2004). Thus
moderators need to be aware of side effects in their
group interventions and control not only therapist
behavior, therapeutic focus, type of interventions, but
also the behavior of group members and their
interaction. As side effects may be related to the
interaction between patients or with the therapist, it can
be assumed that patients do not always report them to
their therapist, in order not to appear critical of the
therapist or his/her actions (Haupt & Linden 2011).
Therefore special, active efforts are needed to monitor
side effects.

The second important finding is that there are side
effects in both a work-coping group and a recreational
group setting. The difference in the side effects of work-
coping groups and recreational groups is due to the
content of the two groups. Thus, the data suggest that
not all groups are the same, but, that their content makes
a difference. Specific therapeutic interventions have
specific side effects.

When looking at the “placebo-group” (RG), the
primary burden for patients is that they have to sit
together with other, strange people and are expected to
make contact. This is a kind of social exposure and may
be especially difficult for anxious people (Aderka et al.
2012). They may feel tense and stressed because there
are so many people in the room and have the feeling
that they are expected to make small talk and do not
know what to say. They also do not see that the therapist
is helping as he does not coordinate the encounter and
control what is going on. The therapist may even be
seen as somebody who is not paying attention to their
work and health problems and instead joking with pa-
tients, which can be experienced as not being taken se-
riously. Even in such unstructured group encounters, re-
levant side effects can occur, because patients conclude
that they do not want any more group treatments in the
future. Therefore, clinicians should also consider the
potential side effects of such groups when these are
suggested as programs for recreation from work.

Some of these problems can be overcome in a
specific therapy group, which is lead by a therapist and
which has a clear topic for discussion. But, this specific
therapeutic intervention can also have even more seri-
ous side effects. In cognitive behavioral therapy, an
important strategy is to analyze anxiety-provoking
situations. This can be understood as exposure in sensu.
Exposure provokes anxiety (Haines et al. 2002) and in
this sense our results confirm that confronting one’s
own with work-anxiety and work-problems can provoke
more anxiety and more problems. The problem is that in
some patients, this does not regress in the further course
of therapy. Discussing work-problems and how to cope
with anxiety-provoking situations at work, can also result
in a more detailed view of the work-problem while also subjectively feeling unable to cope with it.
About one in five patients reports a feeling of inadequacy after attending the work-coping group. The most prominent side effect of this type of treatment is
demoralization and hopelessness. This can be
considered a serious problem, as it aggravates the
patients’ pathological perspective.

Do these results mean that work-coping group ther-
apy is never good? In the large therapy study, the
work-anxiety intervention was proved to lead to positive
outcomes, in that it increases work-coping perception
and decreases the duration of further sick leave
(Muschalla et al. 2014, 2016). But, research is needed
on how to overcome the side effects which occur during
treatment.

In this study, the short period of treatment must be
considered. Because the length of the inpatient stay was
three weeks, only about four group sessions could be
done. This is normal in everyday practice. It may be that
side effects might vanish after longer periods of work-
coping treatment. After six therapy sessions, patients in
the work-coping group report increased work-coping
perception (Muschalla et al. 2014). Further studies are
needed to clarify the development of side effects. Thus,
the question arises whether these short-term interven-
tions are permissible, if the side effects are taken into
account. A justification for using work-coping groups,
despite the occurrence of side effects, is that in the end,
patients achieve important, positive outcomes from
treatment: In the present therapy study, patients in the
work-coping group, were in the end, more convinced of
being able to cope with work (Muschalla et al. 2014), or
they returned to work earlier (Muschalla et al. 2016).

There are no follow up data so whether the side
effects are transient or persistent and how they influence
the further course of the illness and future treatments,
cannot be stated. Studies will be needed to further
investigate whether these negative side effects can be
reduced during a long-term group therapy. Furthermore
the question of the long-term impact of the negative side
effects on the anxiety-disorder and daily life of the
patient needs consideration.

There was only one therapist. Although there is no
indication that she had a high-risk leadership style and
the treatment was manual-guided and closely super-
vised, we cannot say whether other therapists would
have had the same results. Further studies with larger
numbers of different group moderators are needed. Also
other settings, such as work capacity coaching (Scherm-
uly et al. 2014) or return-to-work processes, should be
considered.

CONCLUSIONS

Group settings impose burdens on patients per se. Specif-
ic therapeutic interventions, such as specific
work-coping groups, have specific side effects. A
cognitive behavioral therapy for work-coping and work-
anxiety reduction can, during its course, provoke more
anxiety and feelings of inadequacy. Good group mod-
erators must be aware of side effects, as a prerequisite for
dealing with them.
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Contribution of individual authors:
Beate Muschalla: development, implementation and supervision of the group therapy, design of the study, development of the evaluation measure, literature searches and analyses, statistical analysis, interpretation of data, writing of the manuscript
Bianka Flöge: accompanying the group therapies, data collection, literature searches
Michael Linden: development of the evaluation measure, completing the statistical analysis, proofreading the manuscript.

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